

Resolution introduced by Council member \_\_\_\_\_

**RESOLUTION 12-13-01**  
**RESOLUTION TO PROVIDE A ONE-STEP PAY INCREASE**

**WHEREAS**, the Columbiana City Council would like to provide a one-step pay increase to its employees; and

**WHEREAS**, it is the responsibility of the City Council to approve a budget that is consistent with the revenue and expenditures reflecting their priorities for the City of Columbiana and wishes to provide the increase to employees.

**NOW THEREFORE BE IT RESOLVED** by the City Council of the City of Columbiana that the City Council hereby authorizes the payment of a one-step pay increase for all active full-time employees and all active part-time employees, in the amount of 3.5% Cost Of Living pay increase, in active status as of January 1, 2014 and having worked at least their budget number of hours since October 1, at an approximate annual cost to the City of \$55,400.00, including applicable retirement, FICA and Workers Comp charges.

**THEREUPON** Council member \_\_\_\_\_ moved and Council member \_\_\_\_\_ seconded the motion that said resolution be given vote, and said resolution passed by majority vote of all members of the Council, and Mayor Handley declared the same passed.

\_\_\_\_\_  
Stancil Handley, Mayor

ATTEST:

\_\_\_\_\_  
J. Mark Frey, City Clerk

I, the undersigned qualified City Clerk of the City of Columbiana, Alabama, do hereby certify that the above and foregoing is a true copy of a resolution passed and adopted by the City Council of the City named therein, at a regular meeting of such Council held on the 3<sup>rd</sup> day of December, 2013 and that such resolution is on file in the City Clerk's office.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the official seal of the City on this the 3<sup>rd</sup> day of December, 2013.

\_\_\_\_\_  
J. Mark Frey, City Clerk