

**REGULAR COUNCIL MEETING  
CITY OF COLUMBIANA, ALABAMA  
December 3, 2013**

The City Council of the City of Columbiana, Alabama met in a Regular Session in the Council Chambers of Columbiana City Hall at 6:00 p.m., Tuesday December 3, 2013. Mayor Handley called the meeting to order and asked Boy Scout, Jacob Dorris to lead the invocation and pledge of allegiance. The Mayor then asked City Clerk Mark Frey to call roll.

Present:

Council member Leslie Whiting  
Council member Barbara Moore  
Council member Rickey Ruston

Council member Kim King  
Council member Ouida Mayfield  
Mayor Stancil Handley

Absent:

none

A quorum was present.

**CONSENT AGENDA**

- A. Approval of Minutes: November 19, 2013 – Regular Meeting
- B. Probationary period and evaluation successfully completed for Allen Reynolds being moved from Pay Grade XII Step 8 to Pay Grade XII Step 9 and Dale Lucas from Pay Grade XI Step 10 to Pay Grade XI Step 11.

Council member Mayfield moved to approve the consent agenda and Council member Whiting seconded the motion which was approved unanimously by all members present.

**DEPARTMENT HEAD REPORTS**

- **Administration** – Mark Frey reported that he had met with the Mayor about doing an Environmental Workplace Poll in which employees will be compensated for participation. All of the employees are being asked to give input that will be used to improve each department.
- **Rescue** – They had 148 calls and 68 transports last month. These numbers are down somewhat but within the normal range. It was also noted that the Flu hasn't seemed to have affected the City and number of calls at this point.
- **Library** – Dutcha Lawson reported that the library is getting into the Christmas spirit and there are lots of events coming up during the month of December. Tomorrow the book club is taking a field trip to see Pat Conroy. Next Friday the library will be hosting a crafting program.

Mrs. Lawson also reported that the first annual Columbiana Quilt Walk raised over \$1000 for the Friends of the Library and she continues to receive calls about how much people enjoyed it.

- **Police** – Chief Lamar Vick reported that his department is trying to finish up their continuing education classes. He had officers attending the last one for the year today.

Chief Vick also reported that the Police Department is preparing for the annual Columbiana Christmas Parade and the street would be blocked off at 4:30 to prepare for the festivities.

- **Fire** – Johnny Howard reported that his department is also finishing up with any Continuing Education requirements for the end of the year. Engine 45 will be back in service on Thursday. Chief Howard also reported that the testing of the pumps on the truck have been completed and all of them passed.
- **Waste Water** – Dale Lucas reported that the plant is putting out good quality water and all of the State discharge water tests have been passed. His guys are still getting ready to take their test. Mr. Lucas also noted that new golf cart that was approved in the budget is a real asset. It prevents wear and tear on the truck and makes it much easier to do their job around the plant and lagoon.
- **Streets** – Allen Reynolds reported that the guys are working on Christmas lights and hanging decorations all around the City. They have also been cleaning and working on the new Trolley in preparation for its debut at the Christmas Parade.

Resolution introduced by Council member Mayfield:

**RESOLUTION 12-13-01**

**RESOLUTION TO PROVIDE A ONE-STEP PAY INCREASE**

**WHEREAS**, the Columbiana City Council would like to provide a one-step pay increase to its employees; and

**WHEREAS**, it is the responsibility of the City Council to approve a budget that is consistent with the revenue and expenditures reflecting their priorities for the City of Columbiana and wishes to provide the increase to employees.

**NOW THEREFORE BE IT RESOLVED** by the City Council of the City of Columbiana that the City Council hereby authorizes the payment of a one-step pay increase for all active full-time employees and all active part-time employees, in the amount of 3.5% Cost Of Living pay increase, in active status as of January 1, 2014, at an approximate annual cost to the City of \$55,400.00, including applicable retirement, FICA and Workers Comp charges.

**THEREUPON** Council member King moved and Council member Whiting seconded the motion that said resolution be given vote, and said resolution passed by a unanimous roll call vote of all members of the Council, and Mayor Handley declared the same passed.

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Stancil Handley, Mayor

ATTEST:

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J. Mark Frey, City Clerk

Resolution introduced by Council member King:

**RESOLUTION 12-13-02**

**RESOLUTION TO PAY ½ OF SIGNAGE COST FOR COLUMBIANA  
WELCOME SIGN ON HWY 25 WEST**

**WHEREAS**, the City of Columbiana recognizes the benefit of supporting the City Beautification Board and their welcome sign project on Highway 25 West.

**BE IT RESOLVED** that the City of Columbiana, upon the recommendation of the Columbiana Beautification Board, hereby authorizes the payment of ½ of the cost of the new sign for Highway 25 West and said sign shall be constructed in such a manner as to match all of the other welcome signs located in our City.

**THEREUPON** Council member Whiting moved and Council member Mayfield seconded the motion that said resolution be given vote, and said resolution passed unanimously by a roll call vote of all members of the Council, and Mayor Handley declared the same passed, adopted and approved this 3<sup>rd</sup> day of December, 2013.

ATTESTED:

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J. Mark Frey, City Clerk

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Stancil Handley, Mayor

Council member Mayfield made a motion to suspend the rules in order to add a Resolution to the agenda. Mayor Handley asked that a roll call vote be taken and it was unanimous yes to suspend the rules and add resolution to the agenda.

Council member Mayfield introduced:

## **RESOLUTION 12-13-03**

### **RESOLUTION AUTHORIZING A ONE-TIME PAY INCREASE**

**WHEREAS**, the Columbiana City Council would like to provide a one-time pay increase to its employees; and

**WHEREAS**, the Columbiana City Council has adequate funds in the payroll account to cover this expenditure that is included in the FY2014 Budget; and

**WHEREAS**, it is the responsibility of the City Council to approve a budget that is consistent with the revenue and expenditures reflecting their priorities for the City of Columbiana and wishes to provide the increase to employees.

**NOW THEREFORE BE IT RESOLVED** by the City Council of the City of Columbiana that the City Council hereby authorizes the payment of a one-time pay increase for all active full-time and all active part-time employees, in the amount of \$215.00 (net pay) for full-time employees and \$115.00 (net pay) for part-time employees, in active status as of December 1, 2013, and having worked at least their budgeted number of hours since October 1, at an approximate cost to the City of \$13,000.00.

**THEREUPON** Council member Mayfield moved and Council member King seconded the motion that said resolution be given vote, and said resolution passed by a unanimous roll call vote of all members of the Council and the Mayor declared the same passed.

Passed, adopted and approved this 3<sup>rd</sup> day of December, 2013.

ATTESTED:

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J. Mark Frey, City Clerk

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Stancil Handley, Mayor

### **MAYORS REPORT**

Mayor Handley reported that the Parade was coming up and Robert Robinson would be singing in front of the City Christmas Tree starting at 5:30 on Thursday night. Dream Makers Dance would be performing at 6:15 and the Parade will start at 7:00. The annual Columbiana Christmas Tour of Homes is scheduled for this Saturday and the Mayor encouraged everyone to come out and support this Beautification Board event.

The Mayor also reported that the City had just received the paperwork to send into the State in order to get our 80% matching funds back on a portion of the sidewalk project.

### **ANNOUNCEMENTS**

Council member Whiting reminded everyone about the outreach planned for the inmates at the jail during this Christmas Season. They need prepackaged sweets for distribution and people can drop off at City Hall.

Council member King announced that the South Shelby Baptist Church would be having their annual Live Nativity Scene on the 5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup>.

Council member Moore announced that the Nazarene Church planed on having their Live Nativity Scene set up down town during the Parade and for the weekend, weather permitting.

City Marketing Director Helen Dean announced that there would be a ribbon cutting on Main Street for The Natural Path on December 11<sup>th</sup>. On December 14<sup>th</sup> the Columbiana Merchants and Professionals are hosting Breakfast with Santa at Bernie's on Main.

There being no further business, Council member Whiting moved that the meeting be adjourned, Council member King seconded and the motion passed by vote of all members of the Council. Mayor Handley declared the meeting adjourned at 7:08 p.m.

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J. Mark Frey, City Clerk

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Stancil Handley, Mayor